



# Haverling

LONDON BOROUGH

## PEOPLE OVERVIEW & SCRUTINY SUB COMMITTEE AGENDA

7.00 pm

Tuesday  
18 February 2025

Appointment Centre  
Room 7 & 8, Town Hall,  
Romford

Members 9: Quorum 3

### COUNCILLORS:

Jason Frost (Chairman)  
Frankie Walker (Vice-Chair)  
Sarah Edwards

Robby Misir  
Christine Smith  
Judith Holt

Jacqueline McArdle  
Julie Wilkes

### CO-OPTED MEMBERS:

**Statutory Members  
representing the Churches**

Jack How (Roman Catholic  
Church)

**Statutory Members  
representing parent  
governors**

Julie Lamb, Special Schools

### NON-VOTING MEMBERS

Ian Rusha (NEU)

For information about the meeting please contact:  
Luke Phimister  
01708 434619 [luke.phimister@onesource.co.uk](mailto:luke.phimister@onesource.co.uk)

***Under the Committee Procedure Rules within the Council's Constitution the Chairman of the meeting may exercise the powers conferred upon the Mayor in relation to the conduct of full Council meetings. As such, should any member of the public interrupt proceedings, the Chairman will warn the person concerned. If they continue to interrupt, the Chairman will order their removal from the meeting room and may adjourn the meeting while this takes place.***

***Excessive noise and talking should also be kept to a minimum whilst the meeting is in progress in order that the scheduled business may proceed as planned.***

### **Protocol for members of the public wishing to report on meetings of the London Borough of Havering**

Members of the public are entitled to report on meetings of Council, Committees and Cabinet, except in circumstances where the public have been excluded as permitted by law.

Reporting means:-

- filming, photographing or making an audio recording of the proceedings of the meeting;
- using any other means for enabling persons not present to see or hear proceedings at a meeting as it takes place or later; or
- reporting or providing commentary on proceedings at a meeting, orally or in writing, so that the report or commentary is available as the meeting takes place or later if the person is not present.

Anyone present at a meeting as it takes place is not permitted to carry out an oral commentary or report. This is to prevent the business of the meeting being disrupted.

Anyone attending a meeting is asked to advise Democratic Services staff on 01708 433076 that they wish to report on the meeting and how they wish to do so. This is to enable employees to guide anyone choosing to report on proceedings to an appropriate place from which to be able to report effectively.

Members of the public are asked to remain seated throughout the meeting as standing up and walking around could distract from the business in hand.

### **What is Overview & Scrutiny?**

Each local authority is required by law to establish an overview and scrutiny function to support and scrutinise the Council's executive arrangements. Each overview and scrutiny sub-committee has its own remit as set out in the terms of reference but they each meet to consider issues of local importance.

The sub-committees have a number of key roles:

1. Providing a critical friend challenge to policy and decision makers.
2. Driving improvement in public services.
3. Holding key local partners to account.
4. Enabling the voice and concerns to the public.

The sub-committees consider issues by receiving information from, and questioning, Cabinet Members, officers and external partners to develop an understanding of proposals, policy and practices. They can then develop recommendations that they believe will improve performance, or as a response to public consultations. These are considered by the Overview and Scrutiny Board and if approved, submitted for a response to Council, Cabinet and other relevant bodies.

Sub-Committees will often establish Topic Groups to examine specific areas in much greater detail. These groups consist of a number of Members and the review period can last for anything from a few weeks to a year or more to allow the Members to comprehensively examine an issue through interviewing expert witnesses, conducting research or undertaking site visits. Once the topic group has finished its work it will send a report to the Sub-Committee that created it and will often suggest recommendations for the Overview and Scrutiny Board to pass to the Council's Executive.

### **Terms of Reference**

The areas scrutinised by the Committee are:

- Drug, Alcohol & sexual Services
- Health & Wellbeing
- Health O & Scrutiny
- Adult Care
- Learning and Physical Disabilities
- Employment & Skills
- Education
- Child Protection
- Youth Services

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- Fostering & Adoption Services
- Education Traded Services
- Early Years Services
- Looked after Children
- Media
- Communications
- Advertising
- Corporate Events
- Bereavement & Registration Services
- Crime & Disorder

**DECLARING INTERESTS FLOWCHART – QUESTIONS TO ASK YOURSELF**



## **AGENDA ITEMS**

### **1 CHAIRMAN'S ANNOUNCEMENTS**

The Chairman will announce details of the arrangements in case of fire or other events that might require the meeting room or building's evacuation.

### **2 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS**

To receive (if any)

### **3 DISCLOSURE OF INTERESTS**

Members are invited to disclose any interests in any of the items on the agenda at this point of the meeting. Members may still declare an interest in an item at any time prior to the consideration of the matter.

### **4 MINUTES (Pages 9 - 12)**

To approve as a correct record the Minutes of the meetings of the Committee held on 21<sup>st</sup> January 2025 and authorise the Chairman to sign them

### **5 MEMBER CHAMPION FOR YOUNG PEOPLE REPORT (Pages 13 - 24)**

**Zena Smith**  
**Head of Committee and Election Services**

**MINUTES OF A MEETING OF THE  
PEOPLE OVERVIEW & SCRUTINY SUB COMMITTEE  
Appointment Centre Rooms 7 & 8, Town Hall, Romford  
21 January 2025 (7.00 pm)**

**Present:**

**COUNCILLORS**

<b>Conservative Group</b>	Jason Frost (Chairman), Judith Holt and Jacqueline McArdle
<b>Havering Residents' Group</b>	Christine Smith, Julie Wilkes and Stephanie Nunn (In place of Robby Misir)
<b>Labour Group</b>	Frankie Walker (Vice-Chair)

**19 CHAIRMAN'S ANNOUNCEMENTS**

The Chairman reminded Members of the action to be taken in an emergency.

**20 APOLOGIES FOR ABSENCE AND ANNOUNCEMENT OF SUBSTITUTE MEMBERS**

Apologies were received for the absence of Councillor Misir and co-optee Ian Rusha.

**21 DISCLOSURE OF INTERESTS**

There were no disclosures of interest.

**22 MINUTES**

The minutes of the previous meeting were agreed as a correct record and signed by the Chair.

**23 ANNUAL CRIME AND ASB REVIEW**

The report presented to the Committee was the Annual Crime and Anti-Social Behaviour (ASB) Update report.

Members noted overall Havering is a safe place to work in, live in and to visit with it ranking above neighbouring Boroughs for the first time in 5 years

in Quarter 3 of 2024. The least safe ward was ranked 25<sup>th</sup> in London and the safest was ranked 8<sup>th</sup>. Members noted that due to funding being granted to each Borough as a whole, disproportionately worse wards may not get enough funding.

It was explained to the Committee that Havering has an extremely low rate of homicides with only 1 having been committed in 2023 and there had been a 10% decrease in sexual offenses. There was still a high level of deliberate fires. Finally, it was explained that the levels of ASB had reduced to pre-COVID levels.

The Committee agreed for a report to be brought back on crime in housing association areas.

No other recommendations were agreed.

## 24 **CCTV UPDATE**

The report presented to the Committee was an update on the Borough's CCTV.

Officers explained the timescales for the introduction of new digital cameras and when the team moved into the new control centre. Members noted the original costings for the upgrade were earmarked in 2019 at £5million but the final costings would likely be less as the recently revised figure was £2.9million for the full project.

Members were pleased to note that Council residents were not being charged whilst the upgrade was being completed nor if the camera on their estate was faulty.

It was explained to members that re-deployable cameras had served over £75k of Fixed Penalty Notices (FPNs) and had monitored 3 vehicles related to fly-tipping. Members questioned where the FPN money was spent and officers explained it was spread across the service. Members requested a report be brought back on the correlation between the waste charge increases and fly-tipping with a breakdown of any additional costs incurred by the Council.

Officers explained to the Committee that with the new system, the Council would have the option to explore outsourcing the monitoring of CCTV to other organisations for example the NHS which could provide a potential income/ revenue stream.

Members asked officers on the potential to expand the number of re-deployable cameras. Officers explained that as they are leased, the cost would be disproportionate to the usage of them and any expansion of the



CCTV network would be for fixed cameras and would be completed as part of phase 3 in Autumn/ Winter 2025.

No recommendations were made.

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**Chairman**

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**PEOPLE OVERVIEW AND SCRUTINY SUB-COMMITTEE –  
18<sup>TH</sup> FEBRUARY 2025**

**Subject Heading:**

Member Champion for Young People  
Report

**Report Author and contact details:**

Luke Phimister, Committee Services Officer

**Policy context:**

Members to discuss areas relating to  
People

**SUMMARY**

The attached report is from the Member Champion for Young People and is to be considered by the Committee.

**RECOMMENDATIONS**

That the Sub-Committee scrutinises the reports and agree any recommendations or comments for consideration by Cabinet.

**REPORT DETAIL**

The attached slide report from the Member Champion for Young People was presented to and noted by Council on 15<sup>th</sup> January 2025. Following this the Chair of the People OSSC felt it necessary to bring the report to Scrutiny to allow members to formally agree the recommendations if they wish to.

**IMPLICATIONS AND RISKS**

**Financial implications and risks:** None for this covering report

**Legal implications and risks:** None for this covering report

**Human Resources implications and risks:** None for this covering report

**Equalities implications and risks:** None for this covering report

**ENVIRONMENTAL AND CLIMATE CHANGE IMPLICATIONS AND RISKS**

None for this covering report

**BACKGROUND PAPERS**

None



**Haverling**  
LONDON BOROUGH

COUNCIL CHAMPION FOR  
YOUNG PEOPLE

ANNUAL REPORT

COUNCILLOR FRANKIE WALKER  
2023-2024

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## Councillor Introduction



I have had the privilege of being Member Champion for young people for two years. I have met with young people across the borough to hear their views on how to ensure they can learn, work, live and thrive in Havering.

During my meetings with young people they have raised several issues including mental health support, the stigma around free school meals, employment and training support and many other issues. For the first time, we saw a Children and Young person's budget which received over 300 responses. This clearly demonstrates that young people are also keen to share their views on how we deliver and provide services in the Council.

Whilst the consultation is a step in the right direction, there is still a lot more work to be done by us all to ensure that we do policy with young people and not to them. The 2021 Census highlighted that Havering 'now has a higher proportion of children aged 0-17 (22.3%) than 80% of local authorities in England'. We need to provide the right environment for all children and young people to reach their full potential and to do so we need to include them in policy and decision making. It is not just a role reserved for the Member Champion for young people but for all members.

We have incredible, talented and driven young people in Havering which needs to be celebrated more. It is often the case that the good work done by young people in the borough is overlooked and we need to change this. We must give our young people the recognition they deserve and ensure that they are celebrated in Havering.

Thank you to the young people and staff that have given me their time and helped me in my role as member champion.

Councillor Frankie Walker 2023-2024

# CHAMPION FOR CHILDREN AND YOUNG PEOPLE POLICY

## Champion for Children and Young People Policy

My priorities as a Member Champion for Young People is to make sure young people are heart of decision making and to strengthen the relationship between young people and Councillors to achieve the best outcomes for them in the borough. This supports Havering's strategic priority of starting well and living well as by listening and taking action to make changes on recommendations put forward by young people, I am working to creating an environment that enables young people to have the best start and thrive in the borough.

I aim to facilitate open conversations with decision makers and young people through organised meetings, scrutiny committees and with group leaders. Alongside, representing the views and issues that matter to children and young people in the Council chamber.

During my term, I have spoken with Council staff, young people and parents about matters that are important to children and young people. In the people's overview and scrutiny sub-committee role I ensured that we included issues that impacted young people in our scrutiny work. One issue where I actively requested for timely scrutiny was on Home to School transport. It was vital we had enough time as committee to ask questions and put forward recommendations before a final decision was made. I also called for Ofsted's review of our children services to be added to our scrutiny as I believed it was important that the Council took steps to address the concerns raised during Ofsted's report so that wellbeing of children and young people in Havering to get the right support. I also sit on the corporate parenting panel and work cross party to prioritise safeguarding and wellbeing of children and young people across the borough. Overall, I integrate my role as a Member Champion for young people in all aspects of my Council work by identifying opportunities to involve young people in policy discussion and by advocating on their behalf in the chamber and beyond.



## Community Engagement

### COMMUNITY WELLBEING

One of my ambitions as a Member Champion was to regularly engage with young people in borough and provide a space for them to share their views and issues that matter to them. In the committee and Council meetings, I highlight the issues that are impact children and young people across the borough and try to ensure that they are considered in discussions.

#### **Youth Council/ Members of Youth Parliament**

During my terms, I have met regularly with Youth Council to find out about the issues that young people are facing in the borough. The following concerns were raised during our meetings:

- Stigma around free school meals
- Quality of school meals
- Poor lighting in parks
- Lack of spaces for young people
- Discrimination

I will be taking up these issues to see how we can address these issues as a council. I believe that my role is not just about championing the voices of young people in the chamber but ensure they are in rooms with decision makers. During my term for 2024-2025 young people will be meeting with group leaders across all parties and groups to put forward their questions and concerns. This was supposed to take place last term however due to the Mayoral and GLA elections this was put on hold. I will provide an update in my next report of outcomes and actions that come as a result of this meeting.

I also attended the Youth Parliament results night and met the five candidates alongside their family and friends. 6,800 votes were cast in the borough and 50% of secondary schools took part alongside youth centres and groups. Every young person put forward important pledges such as tackling crime and preparation for adult life. A

# COMMUNITY ENGAGEMENT

huge congratulations to Philia Lekaj and Elsie Orwell. I look forward to working with these new members and Youth Council on their pledges.

There are number of groups and organisations championing and supporting young people in the borough, this is not an exhaustive list but I hope to engage/ increase engagement with some of these groups and organisations during my next term.

- Revellers
- GRL Academy
- Say it Louder Forum
- Goodfellas
- Go Girls
- CIC youth club
- Sycamore Trust

## EQUALITIES AND DIVERSITY

I have promoted Equality and Diversity by championing the voices of young people in decision making and policy discussions. Age is a protected characteristic and as a Council we should consider the impact decisions on services can have on children and young people.

To further Equality and Diversity, I recommend the following:

1. Bi-annual full council meetings with a segment dedicated for children and young people to ask questions to cabinet members on areas of interest.
2. Commit to retaining the children and young people's budget consultation
3. To include children in care as a protected characteristic

## Events

### **Cocoon Visit**

Alongside the Director of Children Services, I attended the Cocoon which is a safe space for young adults who are care experienced. We discussed what they would like to see from Councillors and some of the issues they have faced which includes:

- Cost of transport
- Access to mental health services
- Employment support

As a corporate parent, I will be looking at ways we can support our children in care in relation to the issues they have raised above.

### **GRL Academy**

I was invited to speak to young people at GRL academy where I shared my journey as a councillor. We also had a discussion about women that inspire us and our individual strengths. I also had the opportunity to ask about their concerns such as the cost of ULEZ and mental health support.

### **Drapers Infant School Music Festival**

I attended Draper's infant schools first ever music school festival. This was a fantastic event that brought the children together to sing and dance in a fun and welcoming setting.

### **London Borough of Culture Bid**

I attended the Havering London Borough of Culture's bid meeting representing young people and putting forward ideas on how we would engage with children and young people across the borough.

### **Romford Autism Hub**

In my role as Member Champion for young people, I arranged for Romford's Autism Hub to attend the People's overview and scrutiny subcommittee meeting. Alongside this, the group were able to have a tour of the town hall.

# CLOSING MESSAGE

## Closing Message

It has been a pleasure meeting young people and staff across the borough exploring ways we can support children and young people as well as providing a space for me to learn about their experiences. I look forward to commencing my third term as Member Champion and continuing these important conversations to achieve the best outcomes.

# CONTACT INFORMATION

## Contact Information

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